

Privacy Policy

Purpose

The purpose of this privacy policy (this “Privacy Policy”) is to inform users of our Site of the following:

1. The personal data we collect;
2. Use of collected data;
3. Who has access to the data collected;
4. The rights of Site users; and
5. The Site’s cookie policy.

This Privacy Policy applies in addition to the [Terms and Conditions](#) of our Site.

Consent

By using our Site users agree that they consent to:

1. The conditions set out in this Privacy Policy.

Comments

When visitors leave comments on the site, we collect the data shown in the comments form and also the visitor’s IP address and browser user agent string to help with spam detection.

An anonymized string created from your email address (also called a hash) may be provided to the Gravatar service to see if you are using it. The Gravatar service privacy policy is available here: <https://automattic.com/privacy/>

After approval of your comment, your profile picture is visible to the public in the context of your comment.

Media

If you upload images to the website, you should avoid uploading images with embedded location data (EXIF GPS) included. Visitors to the website can download and extract any location data from images on the website.

Cookie Policy

If you leave a comment on our site, you may opt-in to saving your name, email address, and website in cookies. These are for your convenience so that you do not have to fill in your details again when you leave another comment. These cookies will last for one year.

If you visit our login page, we will set a temporary cookie to determine if your browser accepts cookies. This cookie contains no personal data and is discarded when you close the browser.

When you log in, we will also set up several cookies to save your login information and your screen display choices. Login cookies last for two days, and screen option cookies last for a year. If you select “Remember Me”, your login will persist for two weeks. If you log out of your account, the login cookies will be removed.

If you edit or publish an article, an additional cookie will be saved in your browser. This cookie includes no personal data and simply indicates the post ID of the article you just edited. It expires after 1 day.

Embedded content from other websites

Articles on this site may include embedded content (e.g. videos, images, articles, etc.). Embedded content from other websites behaves in the exact same way as if the visitor has visited the other website.

These websites may collect data about you, use cookies, embed additional third-party tracking, and monitor your interaction with that embedded content, including tracking your interaction with the embedded content if you have an account and are logged in to that

website.

Who we share your personal data with

Visitor comments may be checked through an automated spam service.

Employees

We may disclose user data to any member of our organization who reasonably needs access to user data to achieve the purpose set out in this privacy policy.

Other Disclosures

We will not sell or share your data with other third parties, except in the following cases:

1. If the law requires it;
2. If it is required for any legal proceeding;
3. To prove or protect our legal rights; and
4. To buyers out potential buyers of this company in the event we seek to sell the company.
5. If you follow the hyperlinks from our Site to another site, please note that we are not responsible for and have no control over their privacy policies and practices.

How long we retain your personal data

If you leave a comment, the comment and its metadata are retained indefinitely. This is so we can recognize and approve any follow-up comments automatically instead of holding them in a moderation queue.

For users that register on our website (if any), we also store the personal information they provide in their user profile. All users can see, edit, or delete their personal information at any time (except they cannot change their username). Website administrators can also see and edit that information.

How we protect your personal data

While we take all reasonable precautions to ensure that user data is secure and that users are protected, there always remains the risk of harm. The internet as a whole can be insecure at times, and therefore we are unable to guarantee the security of user data beyond what is reasonably practical.

What rights you have over your personal data

If you have an account on this site or have left comments, you can request to receive an exported file of the personal data we hold about you, including any data you have provided us. You can also request that we erase any personal data we hold about you. This does not include data we are obliged to keep for administrative, legal, or security purposes.

Modifications

The Privacy Policy may be amended from time to time in order to maintain compliance with the law and to reflect any changes to our data collection processes. When we amend this Privacy Policy we will update the “Effective Date” at the top of this Privacy Policy.